

The Bridge - Charter Guidelines (MUST READ!!!)

Scope:

We are encouraging our employees to participate in various activity groups based on common interests. Furthermore, we are also encouraging employees to create areas of interest that are not listed on The Bridge. Each area of interest must tie into to the Club Wellness mission statement.

An activity group (area of interest) is defined by its Charter. An activity group's charter is defined as something that the activity group intends to do. It is the object for which the activity group exists as determined by the Champion and the members of the activity group. It is a clearly stated purpose that serves to direct and motivate the activity group in its pursuit of its goals. Effective activity groups are driven by an inspiring Charter that must support the mission of Club Wellness. The charter statement is best expressed in written format stating the activity group's intended direction. A clearly articulated charter provides the foundation for developing goals and actions plans that will assist the activity group in reaching its desired outcomes.

Role of Champion:

Each area of interest has a champion. This individual is responsible for generating content on a particular Bridge Page and managing the area of interest as a public ambassador. Champions are passionate and are committed to lead, motivate, and drive others toward their area of interest. Do you want to form an area of interest that you're passionate about? Fill-out the charter form below!

Effective Activity Group Characteristics:

Effective characteristics are important to know and understand before requesting to create an area of interest on The Bridge. Some characteristics of effective activity groups are as follows:
Activity Group Members:

- Share a common identity
- Have common goals and objectives
- Share common leadership. Share successes and failures. Cooperate and collaborate.
- Have membership roles Teams:
- Are comprised of diverse people. Make decisions effectively.

Are you passionate at an Area of Interest that is not listed as a Page on The Bridge?

Then fill out this form to have your proposal considered as a future Area of Interest. Remember, it is our mission to provide our workforce with a social network and platform that encourages County-wide social activity based on common interests that contribute to individual and personal well-being.

Therefore, any proposal must meet the following requirements to be qualified for consideration:

- 1.** Must be led by an individual or individuals who can take a dynamic leadership role and display creativity by recruiting new members and ensuring the continuity of the Area of Interest.
- 2.** Must be an activity that is centered on health and or wellness and in congruence with the Club Wellness Mission Statement.
- 3.** Must be an activity that encourages individuals to pursue a health and or wellness goal.
- 4.** Must be an activity that fosters an environment that is conducive of people who are interested in learning more about the Area of Interest; a community for all comers, for current enthusiasts and for the curious.
- 5.** Must be an activity that can act as a bridge to meet other individuals with similar hobbies and interests.
- 6.** Must be an activity that encourages a collaborative team environment that supports each member in attaining their health and wellness interests.
- 7.** Must be activity that encourages reasonable and responsible behavior in all activities.
- 8.** Must be an activity that is open to new members and remains open to new members.
- 9.** Must not be an activity that discriminates against any person because of that person's protected classification as prescribed by County policy (including, but not limited to age, race, gender, national origin, religion, physical or mental disability, medical condition, pregnancy, marital status or sexual orientation).
- 10.** Must not be an activity that promotes personal financial gain.
- 11.** Must not be an activity that is conducted in such a manner as to obstruct vehicular, bicycle, pedestrian, or other traffic or otherwise interfere with ingress or egress to the County, County buildings or facilities, or County activities.
- 12.** Must not be an activity that violates any laws, ordinances, rules, regulations, orders, licenses, permits, judgments, decisions or other requirements of any governmental authority that has jurisdiction over you, whether those laws are now in effect or later come into effect during the time of your activity.
- 13.** Must not be an activity that is subject to safety hazards or pose safety risks to others.

Users of The Bridge are permitted to create new Areas of Interest by submitting a Charter. For more information about how to complete a Charter, fill out the PDF document (link provided below) and email it to: bridgesupport@stancounty.com